

## 1. Role Categories

	Totals	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role
Full equity solicitor partners	2	2	0	0	0	0	0
Salaried or partial equity solicitor partners	0	0	0	0	0	0	0
Solicitor (not partner)	7	0	0	7	0	0	0
Other fee earning role	1	0	0	0	1	0	0
Role directly supporting a fee earner	16	0	0	0	0	16	0
Managerial role	0	0	0	0	0	0	0
IT/HR/other corporate services role	6	0	0	0	0	0	0
Barrister	0	0	0	0	0	0	0
Chartered Legal Executive (Fellow)/ CILEx Practitioner	1	0	0	0	0	0	0
Licensed Conveyancer	0	0	0	0	0	0	0
Patent or Trade Mark Attorney	0	0	0	0	0	0	0
Costs Lawyer	0	0	0	0	0	0	0
Notary	0	0	0	0	0	0	0
Prefer not to say	7	0	0	0	0	0	0

2. Which age category are you in?

	Totals	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role
16-24	2	0	0	0	0	1	0
25-34	4	0	0	0	0	3	0
35-44	6	0	0	1	1	2	0
45-54	9	0	0	3	0	3	0
55-64	9	0	0	1	0	5	0
65+	7	2	0	0	0	2	0
Prefer not to say	3	0	0	2	0	0	0

3. What is your sex?

	Totals	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role
Male	6	2	0	3	0	0	0
Female	32	0	0	3	1	16	0
Other preferred description	0	0	0	0	0	0	0
Prefer not to say	2	0	0	1	0	0	0

4. Is the gender you identify with the same as your sex registered at birth?

	Totals	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role
Yes	38	2	0	6	1	16	0
No	0	0	0	0	0	0	0
Prefer not to say	2	0	0	1	0	0	0

5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

	Totals	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role
Yes	1	0	0	0	0	1	0
No	35	2	0	5	1	15	0
Prefer not to say	4	0	0	2	0	0	0

6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

	Totals	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role
Yes, limited a lot	1	0	0	1	0	0	0
Yes, limited a little	2	0	0	0	0	1	0
No	35	2	0	5	1	15	0
Prefer not to say	2	0	0	1	0	0	0

7. What is your ethnic group?

	Totals	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role
<b>Asian / Asian British</b>							
Bangladeshi	0	0	0	0	0	0	0
Chinese	0	0	0	0	0	0	0
Indian	0	0	0	0	0	0	0
Pakistani	0	0	0	0	0	0	0
Any other Asian background	0	0	0	0	0	0	0
<b>Black / Black British</b>							
African	0	0	0	0	0	0	0
Caribbean	0	0	0	0	0	0	0
Any other Black background	0	0	0	0	0	0	0
<b>Mixed / Multiple ethnic group</b>							
White and Asian	0	0	0	0	0	0	0
White and Black African	0	0	0	0	0	0	0
White and Black Caribbean	1	0	0	0	0	0	0
Any other Mixed / Multiple ethnic background	0	0	0	0	0	0	0
<b>White</b>							
British/English/Welsh/Northern Irish/Scottish	37	2	0	6	1	16	0
Irish	0	0	0	0	0	0	0
Gypsy or Irish Traveller	0	0	0	0	0	0	0
Roma	0	0	0	0	0	0	0
Any other White background	0	0	0	0	0	0	0
<b>Other ethnic group</b>							
Arab	0	0	0	0	0	0	0
Any other ethnic group	0	0	0	0	0	0	0
<b>Prefer not to say</b>							
Prefer not to say	2	0	0	1	0	0	0

8. What is your religion or belief?

	Totals	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role
No religion or belief	19	2	0	3	1	9	0
Buddhist	1	0	0	0	0	1	0
Christian	16	0	0	2	0	5	0
Hindu	0	0	0	0	0	0	0
Jewish	0	0	0	0	0	0	0
Muslim	0	0	0	0	0	0	0
Sikh	0	0	0	0	0	0	0
Any other religion or belief	1	0	0	0	0	1	0
Prefer not to say	3	0	0	2	0	0	0



9. What is your sexual orientation?

	Totals	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role
Bi	4	0	0	0	0	2	0
Gay / Lesbian	0	0	0	0	0	0	0
Hetrosexual	34	2	0	6	1	14	0
Other preferred description	1	0	0	1	0	0	0
Prefer not to say	1	0	0	0	0	0	0

10. Which type of school did you attend for the most time between the ages of 11 and 16?

	Totals	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role
State-run or state-funded school (selective on academic, faith or other grounds)	6	1	0	1	0	1	0
State-run or state-funded school (non-selective)	27	1	0	4	1	13	0
Independent / fee-paying school	1	0	0	0	0	0	0
Independent / fee-paying school where I received a bursary covering 90% or more of my tuition	3	0	0	0	0	2	0
Attended school outside the UK	0	0	0	0	0	0	0
Don't know / not sure	0	0	0	0	0	0	0
Prefer not to say	3	0	0	2	0	0	0

11. Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?

	Totals	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role
No, neither of my parents attended university	36	2	0	5	1	15	0
Yes, one or both of my parents attended university	1	0	0	0	0	1	0
Don't know / not sure	0	0	0	0	0	0	0
Prefer not to say	3	0	0	2	0	0	0

12. What was the occupation of your main household earner when you were about 14?

Totals	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	
Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.	4	1	0	1	0	0	0
Senior, middle, or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.	8	1	0	1	0	4	0
Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.	2	0	0	0	0	1	0
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver.	3	0	0	1	0	0	0
Routine, semi-routine, manual, and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.	12	0	0	2	1	6	0
Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner.	4	0	0	0	0	2	0
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	0	0	0	0	0	0	0

Other, such as: retired / this question does not apply to me / I don't know	2	0	0	0	0	1	0
Prefer not to say	5	0	0	2	0	2	0

13. Are you a primary carer for a child or children under 18?

	Totals	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role
Yes	6	0	0	1	0	2	0
No	32	2	0	5	1	14	0
Prefer not to say	2	0	0	1	0	0	0

14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

	Totals	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role
No	32	2	0	4	1	14	0
Yes, 1 - 19 hours a week	4	0	0	2	0	1	0
Yes, 20 - 49 hours a week	0	0	0	0	0	0	0
Yes, 50 or more hours a week	0	0	0	0	0	0	0
Prefer not to say	4	0	0	1	0	1	0





























0	0	0	0	0	0	0	1
0	0	0	0	0	0	0	1



