



1. Role Categories

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role
Full-equity solicitor partner/sole practitioner	2	2	0	0	0	0	0
Salaried or partial-equity solicitor partners	1	0	1	0	0	0	0
Solicitor (not partner)	5	0	0	5	0	0	0
Other fee earning role	2	0	0	0	2	0	0
Role directly supporting a fee earner	7	0	0	0	0	7	0
Managerial role	1	0	0	0	0	0	1
IT/HR/other corporate services role	3	0	0	0	0	0	0
Barrister	0	0	0	0	0	0	0
Chartered Legal Executive (Fellow)/ CILEx Practitioner	0	0	0	0	0	0	0
Licensed Conveyancer	0	0	0	0	0	0	0
Patent or Trade Mark Attorney	0	0	0	0	0	0	0
Costs Lawyer	0	0	0	0	0	0	0
Notary	0	0	0	0	0	0	0
Prefer not to say	13	0	0	0	0	0	0

2. Which age category are you in?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role
16-24	5	0	0	0	1	1	0
25-34	2	0	0	1	0	1	0
35-44	5	0	1	1	0	1	0
45-54	5	0	0	1	0	2	0
55-64	11	1	0	2	1	1	1
65+	5	1	0	0	0	1	0
Prefer not to say	1	0	0	0	0	0	0

3. What is your sex?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role
Male	6	2	0	1	1	0	1
Female	26	0	1	4	1	7	0
Prefer not to say	2	0	0	0	0	0	0

4. Is your gender identity the same as your sex registered at birth?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role
Yes	33	2	1	5	2	7	1
No	0	0	0	0	0	0	0
Prefer not to say	1	0	0	0	0	0	0

5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role
Yes	1	0	0	1	0	0	0
No	31	2	1	4	2	7	1
Prefer not to say	2	0	0	0	0	0	0

6. Are your day-to-day activities limited by your disability or condition?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role
Yes, limited a lot	0	0	0	0	0	0	0
Yes, limited a little	1	0	0	1	0	0	0
No	29	2	1	4	2	7	1
Prefer not to say	4	0	0	0	0	0	0

7. What is your ethnicity?

Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role
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Asian / Asian British

Bangladeshi	1	0	0	0	1	0	0
Chinese	0	0	0	0	0	0	0
Indian	0	0	0	0	0	0	0
Pakistani	0	0	0	0	0	0	0
Any other Asian background	0	0	0	0	0	0	0

Black / Black British

African	0	0	0	0	0	0	0
Caribbean	0	0	0	0	0	0	0
Any other Black background	0	0	0	0	0	0	0

Mixed / Multiple ethnic group

White and Asian	0	0	0	0	0	0	0
White and Black African	0	0	0	0	0	0	0
White and Black Caribbean	1	0	0	0	0	1	0
Any other Mixed / Multiple ethnic background	0	0	0	0	0	0	0

White

British/English/Welsh/Northern Irish/Scottish	30	2	1	5	1	6	1
Irish	1	0	0	0	0	0	0
Gypsy or Irish Traveller	0	0	0	0	0	0	0
Roma	0	0	0	0	0	0	0
Any other White background	0	0	0	0	0	0	0

Other ethnic group

Arab	0	0	0	0	0	0	0
Any other ethnic group	0	0	0	0	0	0	0

Prefer not to say

Prefer not to say	1	0	0	0	0	0	0
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8. What is your religion or belief?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role
No religion or belief	15	2	1	2	1	3	0
Buddhist	0	0	0	0	0	0	0
Christian	14	0	0	3	0	3	1
Hindu	0	0	0	0	0	0	0
Jewish	0	0	0	0	0	0	0
Muslim	1	0	0	0	1	0	0
Sikh	0	0	0	0	0	0	0
Any other religion or belief	1	0	0	0	0	1	0
Prefer not to say	3	0	0	0	0	0	0

9. What is your sexual orientation?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role
Bi	0	0	0	0	0	0	0
Gay / Lesbian	0	0	0	0	0	0	0
Heterosexual	32	2	1	5	2	7	1
Other preferred description	0	0	0	0	0	0	0
Prefer not to say	2	0	0	0	0	0	0

10. What was the occupation of your main household earner when you were aged about 14?

Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role
6	0	0	2	0	0	1
4	1	0	1	0	1	0
4	0	1	0	0	2	0
5	1	0	1	0	2	0
8	0	0	1	0	2	0
2	0	0	0	1	0	0
0	0	0	0	0	0	0

Other, such as: retired / this question does not apply to me / I don't know	0	0	0	0	0	0	0
Prefer not to say	5	0	0	0	1	0	0

11. Which type of school did you attend for the most time between the ages of 11 and 16?

Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role
4	0	0	2	0	0	0
24	2	1	3	1	7	1
0	0	0	0	0	0	0
0	0	0	0	0	0	0
1	0	0	0	0	0	0
1	0	0	0	0	0	0
4	0	0	0	1	0	0

12. Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role
Yes, one or both of my parents attended university	3	0	0	1	0	0	0
No, neither of my parents attended university	28	2	1	4	2	7	1
Don't know / not sure	1	0	0	0	0	0	0
Prefer not to say	2	0	0	0	0	0	0

13. Are you a primary carer for a child or children under 18?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role
Yes	8	0	0	3	0	2	0
No	24	2	1	2	2	5	1
Prefer not to say	2	0	0	0	0	0	0

14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role
No	25	1	1	4	2	6	1
Yes, 1 - 19 hours a week	2	1	0	0	0	0	0
Yes, 20 - 49 hours a week	2	0	0	0	0	0	0
Yes, 50 or more hours a week	1	0	0	1	0	0	0
Prefer not to say	4	0	0	0	0	1	0

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IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
0	0	0	0	0	0	0	3
0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	2
0	0	0	0	0	0	0	2
3	0	0	0	0	0	0	2
0	0	0	0	0	0	0	3
0	0	0	0	0	0	0	1

IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
1	0	0	0	0	0	0	0
2	0	0	0	0	0	0	11
0	0	0	0	0	0	0	2

IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
3	0	0	0	0	0	0	12
0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	1

IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	11
0	0	0	0	0	0	0	2

IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	9
0	0	0	0	0	0	0	4

[illegible]

[illegible]

IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	12
0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	1

IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
1	0	0	0	0	0	0	2
0	0	0	0	0	0	0	1
0	0	0	0	0	0	0	1
1	0	0	0	0	0	0	0
0	0	0	0	0	0	0	5
0	0	0	0	0	0	0	1
0	0	0	0	0	0	0	0

0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	3

IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
1	0	0	0	0	0	0	1
1	0	0	0	0	0	0	8
0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	1
0	0	0	0	0	0	0	1
1	0	0	0	0	0	0	2

IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
1	0	0	0	0	0	0	1
1	0	0	0	0	0	0	10
1	0	0	0	0	0	0	0
0	0	0	0	0	0	0	2

IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
0	0	0	0	0	0	0	3
3	0	0	0	0	0	0	8
0	0	0	0	0	0	0	2

IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
2	0	0	0	0	0	0	8
1	0	0	0	0	0	0	0
0	0	0	0	0	0	0	2
0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	3